

Corcadorca Theatre Company CLG

Child and Young Person Safeguarding Statement

March 2019

1. Services Being Provided

Corcadorca is an independent theatre production company making work for general audiences, as well as providing resources to other professional theatre practitioners through their Theatre Development Centre.

Corcadorca does not currently run a programme specifically aimed at children or young people, but under eighteens could attend our work as audience members, and occasionally we provide performance opportunities for children and young people via our community casts.

Additionally Corcadorca is looking at developing an educational / outreach element to our programme in the future which would involve the provision of a service to young people.

The range of activities which young people might be involved with Corcadorca includes the following:

- Auditions
- Workshops
- Artist talks
- Rehearsals
- Public performances
- Educational / outreach activity
- Photoshoots, press launches and promotional activities
- Audio and video recording public performances, rehearsals or promotional videos
- Writing programme notes or reviews for publication in programmes, newsletters, websites, and local and national media

2. Principles of Promoting the Welfare of Young People and Safeguarding them from Harm

Corcadorca is committed to promoting best practice within our organisation and to the protection of the young people with whom we work.

Corcadorca is committed to promoting the rights of the young people including the participation of young people in making decisions on matters that affect them.

Corcadorca is committed to adherence to *Children First National Guidance for the Protection and Welfare of Children* (2017) and the Children First Act 2015.

NOTE: In the event of any issue arising in this regard, Corcadorca will contact Tusla and/or An Garda Siochana for advice and guidance on reporting requirements.

3. Risk Assessment

Corcadorca has carried out an assessment of any potential for harm to a young person while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

Risk Identified	Procedure in Place to Manage Identified Risk
Risk of harm not being recognised and / or not being reported properly and promptly	<ul style="list-style-type: none"> - Child welfare policies and procedures implemented and up to date. - Code of conduct for staff and volunteers. - Clearly documented reporting mechanism. - Appointment, training and clear identification of Designated Liaison Person and Deputy Designated Liaison Person.
Corcadorca staff / production personnel inappropriate behaviour or contact with children and young people	<ul style="list-style-type: none"> - Procedure for safe recruitment - All staff/artists to be working with children and young people complete Declaration Form. - Garda clearance for relevant staff/artist. - All relevant artists/staff read and sign Child Protection policy and Child Safeguarding Statement. - All relevant artists/staff carry out E-training and induction in relation to Child Protection.
Volunteers inappropriate behaviour or contact with children or young people	<ul style="list-style-type: none"> - Procedure for staff/artist safe recruitment practice as outlined in our Child Protection Policy. - All volunteers complete Declaration Form. - Volunteers working on workshops or public events specifically targeted at children to be Garda Vetted
Risk of harm due to bullying of a young person	<ul style="list-style-type: none"> - Anti-bullying and harassment policy.
Inappropriate communication via social media, texting digital device	<ul style="list-style-type: none"> - Adopt policies on communications and use of social media. - All social media, texting digital device contact should be with nominated parent or appropriate adult only.
Inappropriate communication with or communications by inappropriate channels between staff, volunteers and participants.	<ul style="list-style-type: none"> - Adopt policies on communications and use of social media. - There should be no inappropriate communication with or communications by inappropriate channels whatsoever between staff, volunteers and participants. - All communication should be via nominated parent or appropriate adult only.

Inappropriate use of data / personal information.	<ul style="list-style-type: none"> - Adopt policies on data protection - There should be no inappropriate use of data / personal information whatsoever. - The use of data/personal information should be by consent and for the specific purpose for which same was obtained only.
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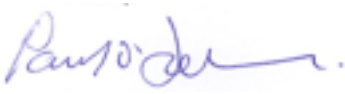
4. Policies and Procedures

We have implemented policies and procedures covering:

- The appointment of responsible persons;
- Code of behaviour for staff and volunteers ;
- Code of behaviour for young people;
- Bullying;
- Recruiting and selecting staff and volunteers;
- Managing and supervising staff and volunteers;
- Involvement of primary carers;
- Reporting procedures for child protection concerns;
- Allegations against staff and volunteers;
- Confidentiality
- Incidents and accidents
- Complaints and comments

5. Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep young people safe from harm while availing of our service. This Child Safeguarding Statement will be reviewed in March 2020 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed: 

Date: 2nd April 2019

Paul O'Donovan (Chairperson) on behalf of the Board of Corcadorca Theatre Company CLG

Designated Liaison Person and Relevant Person under the Children First Act (2015)

Corcadorca Company Manager, Fin Flynn acts as the Designated Liaison Person.

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Deputy Designated Liaison Person

Corcadorca Board Member, Catherine Kirwan acts as the Deputy Designated Liaison Person.

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